



Roseberry Primary and Nursery School – Breakfast Club Supervisor Person Specification

Attributes	Essential	Desirable	How identified
Qualifications	Basic literacy and numeracy skills A satisfactory Enhanced DBS check which confirms suitability to work with children.	Willing to undertake further training as required Relevant childcare qualification Current food hygiene certificate Current first aid qualification	Application form / Interview / References
Knowledge	Knowledge of the duties and role of the Breakfast Club Supervisor Knowledge of safeguarding in schools		
Experiences	Previous experience of working with children aged 3-11 years	Experience of working in a school environment either in a paid or voluntary capacity	
Skills	Commitment to providing high-quality breakfast club provision for children Ability to create and maintain a stimulating and enjoyable environment. Good communication skills To be able to work under pressure Good sense of humour Respect of colleagues and others within the school community Good relationships with after-school club colleagues and school staff	Basic understanding of child development and learning An understanding of children with special needs	

	To be able to work as part of a team Ability to work within the LA and school's policies and guidelines		
Personal qualities	Able to use own initiative Have a flexible approach to work Awareness of confidentiality Courteous and polite Good timekeeping and good attendance record To have integrity Demonstrate enthusiasm To have patience and emotional resilience in working with challenging behaviours Sensitive to the needs of children and their parents Have a calm and positive approach		