

School Uniform Policy



Headteacher: Mrs E. Dunn
Chair of Governors: Mr J. Anderson

Date: March 2026
Date for Review: March 2028

Introduction

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside normal school hours.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Is of reasonable cost and offers the best value for money for parents and carers
- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart
- Prevents children coming to school in fashion clothes that could be distracting in class
- Promotes equality in terms of appearance.
- Is regarded as suitable wear for school and good value for money by most parents.
- Is designed with health and safety in mind

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- allow all pupils to style their hair in the way that is appropriate and safe for school yet makes them feel most comfortable
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear headscarves and other religious or cultural symbols
- allow for adaptations to our policy on the grounds of equality by asking parents/carers to get in touch with Mrs Phillips (School Business Manager), who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We take this responsibility very seriously.

We understand that items with distinctive characteristics (such as branded items, or items that carry a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- making uniform available that carries the school logo but not making this compulsory
- limiting any items with distinctive characteristics by allowing the wearing of generic uniform in the school colours
- limiting items with distinctive characteristics to low-cost or long-lasting items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- avoiding different uniform requirements for different year/class/house groups
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our requirements for uniform are as follows:

School Uniform

- red jumper or cardigan
- white or red polo shirt or plain white shirt/blouse
- grey or black skirt/ pinafore/ trousers / shorts (Leggings are not allowed)
- red checked dress (summer)

Footwear

Suitable and sensible black shoes or plain black trainers with no logos. Black boots may be worn depending on the weather e.g. heavy rain, snow. Shoes with heels, flip flops / 'Croc' style shoes / slides and sandals are not appropriate for school.

PE Kit

- plain white T-shirt or house coloured T-shirt
- black/grey shorts (no logos)
- trainers – no indoor shoes/plimsolls are necessary
- plain black/grey leggings or tracksuit bottoms (no logos)

OPAL

A pair of named wellies to be kept in school at all times
Outdoor, waterproof coat / jacket suitable for the weather

Swimming

When children go swimming with school, they should have the following.

Swimming hat for all pupils

Swimming costume or trunks (knee length shorts are not permitted)

Towel

Children are not permitted to wear goggles for swimming.

Bags

Children are permitted to bring a small bag to school if they wish. These bags should not be oversized due to storage and space restrictions in the cloakrooms.

Jewellery & Make-up

On grounds of health and safety we do not allow children to wear jewellery in our school.

Children may wear a watch but we do not permit 'smart' watches or watches that have cameras or recording equipment built into them.

Make-up, fake tan, false nails and nail varnish are also not permitted.

Hair

The school does not permit children to have extreme haircuts or dyed / coloured hair that could serve as a distraction to other children.

All children who have hair that can be tied up should have their hair tied up.

Children may wear neat and tidy hairbands. They should not wear large hairbands or big bows in their hair.

The Role of Parents

We ask all parents who send their children to Roseberry Primary, to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct

uniform, and that it is clean and in good repair. Items of clothing should be labelled with the child's name.

If any parents would like to discuss the uniform policy they should make representation in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are any reasons, for example, on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

Where to purchase school uniform

- Generic uniform can be purchased from any high street school uniform retailer.
- Jumpers, cardigans, polo shirts, PE Hoodies, waterproof jackets, book bags and PE bags are available with the school logo but are not compulsory. These can be purchased from the school office.

Please follow the link to buy branded uniform if you wish.

www.schooltrends.co.uk/uniform/RoseberryPrimarySchoolandNurseryDH21NP or follow the link on our school website.

- Second hand shops in the local area often sell children's uniform
- We have selected items of donated uniform available free of charge upon request.

We encourage parents to donate previously worn uniform to school that is still in good condition.

The Role of Governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work and by:

- Seeking the views of parents to ensure that they agree with and support the policy.
- Considering with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.
- Requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.